

CELL THERAPY CASE STUDY

PROJECT EVOLUTION ENGAGED TO SCALE TECHNICAL OPERATIONS TEAM AT LEADING TCR CELL THERAPY ORGANIZATION.



PROJECT
EVOLUTION

Projectevolution.org

OPPORTUNITY

A UK-based developer of engineered T-cell receptor (TCR) immunotherapies was poised for significant growth at their East Coast-based, state-of-the-art R&D and GMP facility. As the company set up operations, it outsourced its hiring operations to the Project Evolution platform.

The company required both functional leadership and individual contributor-level personnel. Leveraging a Recruit Process Outsourcing arrangement, the platform was able to help the partner secure top talent for over thirty roles across Quality, Regulatory, Biometrics, and Manufacturing operations.

OF THE 34 JOBS FILLED, 133 CANDIDATES WERE PRESENTED, OF WHICH 120 WERE INTERVIEWED. 28% OF CANDIDATES WHO WERE INTERVIEWED RECEIVED OFFERS.



ABOUT PROJECT EVOLUTION

Project Evolution is a premier, proven alliance powered by Berke Executive Search and GTS Scientific's industry-leading capabilities and competencies. The pioneering platform has end-to-end capabilities that bridge Executive and Contingent placement, enabling Life Science organizations of all sizes the ability to secure highly specialized talent quickly and efficiently.

Berke

EXECUTIVE SEARCH

Berkesearch.com

GTS People
Process
Performance

Gtscareers.com

Projectevolution.org

POSITIONS FILLED :

Biometrics/Information Management

- Director, Biostatistics and Clinical Informatics
- Principal Biostatistician
- Principal Statistical Programmer
- Principal SAS Programmer
- Senior SAS Programmer
- System Analyst, Manufacturing Systems
- System Analyst, Clinical Data Systems

Quality/Regulatory

- Associate Director, Regulatory Affairs
- Associate Director, GMP Training
- Associate Director, Clinical Compliance
- Associate Director, Clinical Sciences
- Senior Flow Cytometry Systems Specialist
- Senior Analytical Methods Specialist
- Senior Calibration Technician
- Quality Assurance Lot Release (2 positions)

Manufacturing

- Quality Control Specialist
- Quality Control Associate
- Quality Assurance CMC Associate, Deviations & CAPA
- First Shift Manufacturing Cell Specialist (5+ positions)
- Second Shift Manufacturing Cell Specialist (5+ positions)

SOLUTION

As an experienced RPO, Project Evolution has the professional staff, experience, and resources to cost-effectively assume the role of a client's entire internal recruiting department. PE's sourcing of qualified talent in a competitive marketplace and creating a shortlist for decision makers to interview, Allowing the client to remain focused on their core business goals. For this rapidly growing engineered T-cell developer, the experts at Project Evolution customized an RPO plan specific to the company's needs. The company was aggressively expanding staff across manufacturing, regulatory, quality control, information management, and biometrics departments requiring specific cell therapy, oncology, and aseptic manufacturing skills.

As a true RPO, Project Evolution managed the complete requisition process from job qualification, candidate sourcing, screening, and shortlist selection. After decision-maker interviews, Project Evolution was responsible for interview feedback, and offer extensions/negotiations. Project Evolution further supported management by developing and holding KPI meetings to keep hiring managers and executive management informed throughout the process and seeing each candidate through acceptance to their start dates.

RESULTS

Project Evolution was retained for 10-months for all hiring needs. This allowed the Company was able to maintain its concentration on its core goal of engineered T-cell receptors targeted at solid tumors. While Project Evolution solved the business challenge of attracting and retaining 30+ new high quality, specialized cell therapy employees.

For More Information Reach Out to
Bryan Kennedy at BK@Projectevolution.org